



**ORCA SAND & GRAVEL
WORK EXPERIENCE
JOB POSTING**

Continuous Posting

Rotating Mine Entry Intern Position

GOAL: The goal is to create a short-term, realistic, and meaningful work experience for youth aged 18 – 30.

BENEFITS:

- Hands on experience in working at the Orca quarry for those not from the industry.
- Quarry staff get to assess the youth for suitability for a permanent position.
- A chance to build confidence and become more employable.
- An understanding of the range of jobs that the quarry offers, which may help them to pursue training or education once they finish their work term.
- Expanded knowledge of Orca Sand and Gravel and a helpful step in supporting career development.

KEY POINTS:

1. The youth will start at a Mine Entry Level 2 position. This involves greasing, hosing, shoveling, ship loader cleanup, and shop cleanup.
2. Candidates will go through Orca's typical interview and hiring process, including drug testing and alcohol testing.
3. The position will last for four months. If performance is in line with expectations, a permanent, full time position may be offered.
4. They will work day shift (four days on, three off) from 9:00am till 7:00pm. This is a 40 hour / week, paid intern position.
5. The youth will be expected to arrive on time for work and be ready, willing and able to perform their duties following all Safety Work Practices and Procedures.

Please contact Orca Sand & Gravel if you are interested in this Work Experience Program.

Please reference "Rotating Mine Entry Position" in your inquiry.

resumes@orcasand.ca

**Orca Sand & Gravel LP
P.O. Box 699,
6505 Island Highway
Port McNeill, B.C.
V0N 2R0
Phone: 604-628-3353
Fax: 604-628-3354**